

CPD – Continual Professional Development

The Regulations are clear, that in terms of the Pest Control Operator Regulations, 98 of February 2011 the renewal of a pest control registration requires that the operator among other things must provide, proof of continual education training and/or information obtained with regard to usage, safety and latest development on the regulatory matters of agricultural remedies within the current registration cycle.

The reality is that continual education is going to happen!

With this in mind, the South African Pest Control Association (SAPCA) was charged by Government in terms of the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 1947 (Act No. 36 of 1947) to serve and protect the safety and health of the public. Requested by the Department of Agriculture, Forestry and Fisheries (DAFF) to assist with, among others the implementation of continual education training for the Pest Control Sector.

So, what is Continual Education Training?

Continuous Education Training, or what is more commonly known as Continuing Professional Development (CPD), fundamentally refers to the process of tracking and documenting the skills, knowledge and experience that a person gains both formally and informally as they work, beyond any initial formal qualification or training.

Simply put, CPD is the by-product of what a person does naturally i.e. we learn and develop on a daily basis in some form or another. A CPD program should not be seen as a burden, and is not limited to the traditional "classroom" or "book learning" activities, but also development/improvement of one's self as a person and within one's work environment.

The CPD process is there to simply help and manage a person's own development on an ongoing basis, keeping record, reviewing and giving guidance on what is learnt and should be learnt and in turn making you a better person and, more importantly, an improved and professional pest control sector as a whole.

All CPD Activities should contain an element of learning and development that has taken place within the context of the Pest Control Sector. All activities must be vetted and approved, and this will be done through a simple application process and reviewed by an independent CPD Committee.

The notion that CPD is a money making, business is simply far from the truth. Yes, there is no denying the fact there will be CPD activities that would attract a fee - however, there should be the same amount or even more FREE CPD activities as there are fee-paying activities. It would be up to you to decide which activities you would choose.

Examples of possible CPD activities would include but not be limited to: Mentoring a learner, attending a SAPCA meeting or workshop, attending a DAFF workshop, attending a learning program, attending a product training session, in house training, writing a technical article etc.

The Pest Control Industry Professional Council

An integral part of the introduction of CPD, and in line with Section 13(1) (i) of the National Qualifications Framework Act, Act 67 of 2008, will be the establishing of a new independent Professional body. This newly formed body which is to be called, The Pest Control Industry Professional Council, will provide not only a service to manage CPD and other various aspects of registrations, but more importantly provide a service to the South African Pest Control Sector as a whole, ensuring it to be an Enterprise entrusted to the South African Pest Control Sector for the industry by the industry.

The Pest Control sector will not improve or get better by chance, it will get better by change. We understand that change can be scary, but what is scarier, is allowing that fear to stop us as a sector from growing, evolving and progressing. Help us embrace this change and make this a better sector for all working and wishing to work in it.

The Professional Body and CPD is in process and we will notify the industry on the progress thereof in due course.

Keep Pesting!

LICENSED PEST CONTROL OPERATOR

REG NO: P12356
NAME/SURNAME: Lea Smith
RENEWAL DATE: AUGUST 2018

**PEST CONTROL INDUSTRY
PCIPC
PROFESSIONAL COUNCIL**

agriculture,
forestry & fisheries
Department
Agriculture, Forestry and Fisheries
REPUBLIC OF SOUTH AFRICA

This card holder entitled to purchase and issue a Pest Control Conformance Certificate in the following designated area's:

- Fumigation
- Industrial Vegetation and Noxious Weeds
- Structural Pest Control
- Supplemental and/or remedial wood treatment

Business:
Pest Best Incorporated

Lost or Found: 0861 123 456

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Example only