



SOUTH AFRICAN PEST CONTROL ASSOCIATION
SUID-AFRIKAANSE PLAAGBEHEERVERENIGING

SAPCA

SAPCA BULLETIN

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FROM THE BOARD:

Some housekeeping

It is understandable that any number of questions will arise when changes at any level are implemented. Of paramount importance is that the momentum and strategic direction of our Association (SAPCA), is maintained and, the focus remains external, rather than internal.

It is also circumspect to keep in mind that SAPCA is managed by a Board, and supporting Office Bearers, and that decision and strategies are a group effort and certainly focused on ensuring longevity and growth and positioning in what is increasingly a regulatory and compliancy arena. By virtue of meeting compliancy requirements and the application of due diligence, the separation of SAPCA and the PCSIB have also required staff changes and we, as a Board decision, have spread the workload across the Office Bearers.

Simone' van Wyk, will continue to fulfil the administration function, as she has done in the past.

In the interim, Colin Jardine will co-ordinate functionality and interface, and also, by virtue of Board participation and Office Bearers, jointly sanction such matters as approved by the Board. SAPCA is actively pursuing registration as a professional body and also the structure and rollout of the SAPCA CPD architecture and related system.

As has been presented at committee meetings around the country, SAPCA embarked on this strategy in 2012, and after much research and diligence, have in 2015, partnered with a professional and established technology and architecture partner, and in parallel have formally registered and declared its intent to become a professional body.

In keeping with participation; PESTBIZ 2016 will have two (2) sessions on CPD:

- CPD: Architecture. *(Repeat)*
- Panel participation. (Industry leaders, Business owners, Suppliers, Service providers, and of course members).

It is a given, *(in any business)*, that the business function of SAPCA must continue uninterrupted, and the strategy and direction continue unabated and as a continuum. The appointment of an Executive Director or CEO as a full time position will be subject to due diligence, process and of course financial and economic viability. We as a Board would be failing in our duty if we also did not recognise the requirements of equity within the South African context, and it goes without saying that as a representative professional body, we would be remiss if we did not carefully structure and plan an appointment, representative of the profession.

Registration and appointment as a professional body brings with it a number of statutory and regulatory requirements, and whereas a "Constitution" may have sufficed for an Association of members on a voluntary basis, a professional body requires policies and procedures, declaration of standing and articles of incorporation to name but a few.

SAPCA is changing, not only for its future, but for the benefit of future for everyone participating in our industries. Assistance and support in this continuum will demand rational decisions and constant circumspection and the application of due diligence and test.

Growth and future, demand external focus and anticipation of change and adaptation...

There is much work to be done..... Your contribution will be key to its success.

Colin Jardine
Vice-President
SAPCA